

Conference Safety & Responsibility Policy

AuSAE is committed to providing a safe, productive, and welcoming environment for all conference participants and AuSAE staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, AuSAE staff, service providers, and others are expected to abide by this Conference Safety & Responsibility Policy. This Policy applies to all AuSAE conference events, including those sponsored by organisations other than AuSAE but held in conjunction with AuSAE events, in public or private facilities.

Responsible Drinking

At most AuSAE networking and social events, both alcoholic and non-alcoholic beverages are served. AuSAE expects participants at our events to drink responsibly. AuSAE and host event staff have the right to deny service to participants for any reason, and may require a participant to leave the event.

Personal Safety and Security

AuSAE works diligently to provide a safe and secure environment at its conference and events by working with venue staff to make sure conference participants are safe. We ask that all attendees report any questionable or concerning activity to AuSAE staff so that they can take immediate action. No concern is too small, if you see something, say something.

- Be aware of your surroundings at all times
- Use the buddy system when walking to and from the event venue, networking event locations during early or late hours
- Don't carry a lot of cash or credit cards. Leave in your hotel room safe
- Don't leave personal property unattended anywhere, anytime

Unacceptable Behaviour

- Harassment, intimidation, or discrimination in any form
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, AuSAE staff member, service provider, or other meeting guest
- Examples of unacceptable behaviour include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, AuSAE staff member, service provider, or other meeting guest
- Disruption of presentations at sessions, in the exhibition hall, or at other events organised by AuSAE at the conference venue, hotels, or other AuSAE-contracted facilities

AuSAE has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our events. If you experience harassment or hear of any incidents of unacceptable behaviour, AuSAE asks that you inform Toni Brearley, Chief Executive Officer, toni@ausae.org.au or 0458 000 155 so that we can take the appropriate action.

AuSAE reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behaviour, and AuSAE reserves the right to prohibit attendance at any future meeting.